

Columbia County Salary Ranges FLSA Exempt Employees
Effective July 1, 2026 - June 30, 2027

2.70% COLA FY27

40 hours work week

173.33

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Victims Assistance Program Coordinator	E01	\$34.45 \$5,972 \$2,986.00	\$35.49 \$6,152 \$3,076.00	\$36.55 \$6,336 \$3,168.00	\$37.65 \$6,526 \$3,263.00	\$38.78 \$6,722 \$3,361.00	\$39.95 \$6,924 \$3,462.00	\$41.15 \$7,133 \$3,566.50	\$42.38 \$7,345 \$3,672.50	\$43.77 \$7,586 \$3,793.00
Chief Medicolegal Death Investigator	E02	\$37.90 \$6,569 \$3,284.50	\$39.03 \$6,765 \$3,382.50	\$40.21 \$6,970 \$3,485.00	\$41.41 \$7,178 \$3,589.00	\$42.65 \$7,393 \$3,696.50	\$43.94 \$7,616 \$3,808.00	\$45.25 \$7,844 \$3,922.00	\$46.60 \$8,078 \$4,039.00	\$48.15 \$8,345 \$4,172.50
None	E03	\$41.70 \$7,227 \$3,613.50	\$42.94 \$7,443 \$3,721.50	\$44.23 \$7,667 \$3,833.50	\$45.56 \$7,897 \$3,948.50	\$46.93 \$8,134 \$4,067.00	\$48.33 \$8,377 \$4,188.50	\$49.78 \$8,629 \$4,314.50	\$51.28 \$8,888 \$4,444.00	\$52.97 \$9,182 \$4,591.00
Assessment Supervisor Board Office Administrator Chief Legal Secretary Community Service Program Coordinator Deputy Assessor Deputy Tax Collector Financial Analyst Office Manager	E04	\$45.85 \$7,948 \$3,974.00	\$47.24 \$8,188 \$4,094.00	\$48.65 \$8,433 \$4,216.50	\$50.11 \$8,685 \$4,342.50	\$51.61 \$8,945 \$4,472.50	\$53.16 \$9,214 \$4,607.00	\$54.77 \$9,494 \$4,747.00	\$56.40 \$9,776 \$4,888.00	\$58.30 \$10,105 \$5,052.50
Adult Division Supervisor Assistant County Counsel I Building Official Deputy District Attorney I Planning Division Manager Road & Bridge Maintenance Superintendent	E05	\$50.45 \$8,744 \$4,372.00	\$51.97 \$9,008 \$4,504.00	\$53.53 \$9,278 \$4,639.00	\$55.13 \$9,555 \$4,777.50	\$56.78 \$9,842 \$4,921.00	\$58.48 \$10,136 \$5,068.00	\$60.22 \$10,438 \$5,219.00	\$62.05 \$10,755 \$5,377.50	\$64.12 \$11,114 \$5,557.00
Assistant County Counsel II Assistant Director, Community Justice Assistant Director, Public Health Assistant Director, Public Works County Surveyor Lieutenant – Corrections Lieutenant – Enforcement Tax Collector	E06	\$55.50 \$9,619 \$4,809.50	\$57.16 \$9,907 \$4,953.50	\$58.87 \$10,204 \$5,102.00	\$60.64 \$10,510 \$5,255.00	\$62.46 \$10,826 \$5,413.00	\$64.34 \$11,152 \$5,576.00	\$66.26 \$11,485 \$5,742.50	\$68.25 \$11,830 \$5,915.00	\$70.52 \$12,224 \$6,112.00
Chief Deputy Deputy District Attorney II Director - General Services Director - Transit GIS Program Manager Jail Commander Senior Assistant County Counsel	E07	\$61.05 \$10,582 \$5,291.00	\$62.87 \$10,897 \$5,448.50	\$64.76 \$11,225 \$5,612.50	\$66.70 \$11,561 \$5,780.50	\$68.70 \$11,908 \$5,954.00	\$70.76 \$12,264 \$6,132.00	\$72.88 \$12,633 \$6,316.50	\$75.06 \$13,010 \$6,505.00	\$77.59 \$13,448 \$6,724.00
Deputy District Attorney III Director - Community Justice Director - Finance Director - Human Resources Director - Information Technology Director - Land Development Service Director - Public Health Director - Public Works	E08	\$67.16 \$11,640 \$5,820.00	\$69.16 \$11,988 \$5,994.00	\$71.24 \$12,348 \$6,174.00	\$73.37 \$12,718 \$6,359.00	\$75.57 \$13,098 \$6,549.00	\$77.83 \$13,491 \$6,745.50	\$80.17 \$13,896 \$6,948.00	\$82.58 \$14,314 \$7,157.00	\$85.33 \$14,791 \$7,395.50
Chief Deputy District Attorney	E09	\$73.86 \$12,803 \$6,401.50	\$76.07 \$13,186 \$6,593.00	\$78.35 \$13,581 \$6,790.50	\$80.71 \$13,990 \$6,995.00	\$83.12 \$14,407 \$7,203.50	\$85.63 \$14,842 \$7,421.00	\$88.20 \$15,287 \$7,643.50	\$90.83 \$15,744 \$7,872.00	\$93.88 \$16,272 \$8,136.00
County Counsel	E10	\$81.24 \$14,081 \$7,040.50	\$83.68 \$14,504 \$7,252.00	\$86.20 \$14,941 \$7,470.50	\$88.78 \$15,388 \$7,694.00	\$91.44 \$15,850 \$7,925.00	\$94.18 \$16,325 \$8,162.50	\$97.01 \$16,815 \$8,407.50	\$99.91 \$17,317 \$8,658.50	\$103.25 \$17,897 \$8,948.50