

Columbia County Salary Ranges AFSCME Exempt Employees
Effective July 1, 2026 - June 30, 2027 **2.70% COLA FY27**

40 hours work week

173.33

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Network Administrator	E03	\$41.62	\$42.87	\$44.16	\$45.49	\$46.85	\$48.27	\$49.69	\$51.19	\$52.89
		\$7,214	\$7,431	\$7,654	\$7,884	\$8,120	\$8,366	\$8,613	\$8,873	\$9,168
		\$3,607.00	\$3,715.50	\$3,827.00	\$3,942.00	\$4,060.00	\$4,183.00	\$4,306.50	\$4,436.50	\$4,584.00
System Administrator	E04	\$45.79	\$47.18	\$48.58	\$50.03	\$51.54	\$53.08	\$54.68	\$56.31	\$58.20
		\$7,936	\$8,177	\$8,420	\$8,672	\$8,933	\$9,200	\$9,477	\$9,761	\$10,088
		\$3,968.00	\$4,088.50	\$4,210.00	\$4,336.00	\$4,466.50	\$4,600.00	\$4,738.50	\$4,880.50	\$5,044.00