



COLUMBIA COUNTY, OREGON
JOB TITLE: ENVIRONMENTAL HEALTH SPECIALIST II
 DATE: APRIL 1, 2026

Deleted: MARCH 1, 2025

EXEMPT (Y/N):	No	CLASSIFICATION:	CSC
DEPARTMENT:	Public Health	JOB CODE:	312
SUPERVISOR:	Director, Public Health	SALARY RANGE:	27
UNION (Y/N):	Yes	LOCAL:	AFSCME 1442

GENERAL STATEMENT OF DUTIES: Perform advanced, more complex environmental compliance work in conducting plan reviews, surveys, inspections, and investigations related to the administration of various county environmental regulations including but not limited to public drinking water systems, and food, pool, and lodging facilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other related duties may be assigned.

Public Water/Food Quality

Conduct inspections of licensed facilities to assure food, tourist, housing, temporary events, and public swimming pools and spas are in compliance with federal and state laws and rules.

Conduct sanitary surveys of public drinking water systems. Monitor drinking water systems to assure compliance with sampling and testing requirements.

Assist with epidemiological investigations related to environmental conditions (ex. poor air quality, lead exposure), food and water-borne illnesses, and zoonotic/vector-borne diseases, Provide surge capacity support for communicable disease case investigations and outbreak response.

Enforcement of Environmental Regulations

Inspect schools, childcare, and other similar facilities for compliance with health and safety regulations.

Other

Review, prioritize, and coordinate work assignments. Provide direction of work activities. Perform case reviews for accuracy and content. Evaluate projects, activities, and processes and monitor work performed. Serve as the program or project leader.

Contribute to the problem-solving, decision making, and planning activities.

Conduct special investigations and health inspections and perform mediation in cases of conflict between the county and facility operator.

Evaluate operations and activities and recommend improvements and modifications for the programs.

Act as a representative on committees, special projects, and other community outreach activities as assigned.

Maintain necessary certifications as an Environmental Health Specialist which is required by the State of Oregon and the County.

Draft and recommend forms and procedures. Prepare and maintain appropriate records, reports, and files. Complete timely and accurate data entry and management in program systems and databases. Present reports to appropriate groups and agencies as needed.

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In the event of a declared emergency by the Board of County Commissioners, the position is subject to a temporary emergency assignment according to the Emergency Management Plan, for which prior preparation or cross-training may occur. Position will return to the regular assignment upon vacation of the declaration of emergency.

Maintain a high level of confidentiality in regard to issues encountered.

Follow all safety rules and procedures established for work areas. Comply with all relevant county policies and procedures.

Maintaining regular attendance during the assigned work schedule is an essential requirement of this position. The ability to serve and meet in person with members of the general public, co-workers, and others is required. Inspection work may occur on weekends, holidays, or after regular business hours.

SUPERVISORY RESPONSIBILITIES: Supervision of employees is not a responsibility assigned to this position. This position may nominally supervise or assist other employees in training.

SUPERVISION RECEIVED: Work is performed under the general direction of the Public Health Director who provides policy, procedure, and administrative direction and reviews performance.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The competencies below represent the required knowledge, skills, and/or abilities. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

EDUCATION and/or EXPERIENCE (outlined in ORS 700.030): Possession of a Bachelor’s degree from an accredited college or university, including at least 45 quarter hours or the equivalent semester hours in science courses related to environmental sanitation.

OR

Possession of at least 15 quarter hours, or the equivalent semester hours, in science courses relating to environmental sanitation from an accredited college or university AND at least five years of experience in environmental sanitation or related activities, as determined by the board, under the supervision of a registered environmental health specialist or a person possessing equal qualifications, as determined by the board.

Training and experience for advanced level, professional classifications are typically equivalent to a bachelor’s degree and three to six years of experience that demonstrates the ability to perform the duties of the position. (Equivalency 7-10 years of qualifying training and/or experience).

DESIRABLE QUALIFICATIONS: Bilingual, Spanish-speaking preferred. Team player willing to work collaboratively toward shared goals and be open to diverse ideas and perspectives. Receive constructive feedback in a positive manner.

CERTIFICATES, LICENSES, REGISTRATIONS: Must obtain certification as a Environmental Health Specialist through the Oregon Health Licensing Office, Environmental Health Registration Board within thirty days of hire. Must possess a valid driver’s license and be insurable under the county’s liability insurance.

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KNOWLEDGE, SKILL, AND ABILITY: Thorough knowledge of the theory and practices of environmental science and environmental health. Knowledge of state and county codes relating to each program.

Skill in permitting software programs and Microsoft Office products. Skill in report composition, effective communication practices, interpretation and enforcement of statutes, rules, codes, ordinances, and conditions of approval.

Ability to:

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- Organize, prioritize, and produce accurate work products and meet deadlines. Maintain complete and accurate records.
- Express ideas effectively, both verbally and in writing. Use sound judgment.
- Adapt to change or new situations and openly acknowledge and work through conflict. Accept responsibility and be able to work well with ambiguity.
- Work independently and as part of a team.
- Act in such a manner as to maintain the confidentiality of the records and issues and other matters that may be encountered.
- Develop and maintain harmonious and effective working relationships with employees, other agencies, county officials, and the general public.
- Apply understanding and knowledge of cultural differences and similarities when working with diverse populations.
- Work in an environment with individuals who may have diverging opinions or viewpoints.
- Effectively conduct inspections related to the program.
- Comprehend and interpret statutes, codes, rules, ordinances, correspondence, complaints, reports, and conditions of approval. Uniformly apply laws, ordinances, and regulations.

SPECIAL NECESSARY QUALIFICATIONS: Must be able to pass a pre-employment background screening.

PHYSICAL DEMANDS: The physical demands described here must be met by an employee to perform the essential functions of this job successfully. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Minimal, involving the movement of files, books, boxes, equipment, etc., seldom exceeding 20 pounds. Field activity may require additional physical demands, such as walking, bending, stooping, climbing, etc., and occasionally lifting up to 50 pounds and/or moving equipment which may weigh 50 pounds.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

General office environment. Driving is a regular requirement of the position. Field work may require walking over various terrains or other hazards, including unimproved areas, and exposure to all weather conditions, including extremes of hot and cold and wet weather. Position may require occasional after hours or weekend work.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to



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perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

*Columbia County has the right to revise this job description at any time.
This description does not represent in any way a contract of employment.*