

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON

In the Matter of the Adopting an)
Internal Revenue Service Section)
125 Cafeteria Benefit Plan for)
County Employees)
_____)

RESOLUTION NO. 49-01

WHEREAS, the Board of County Commissioners of Columbia County finds and determines that it is in the interest of the public, the County and the County's employees that the County offer an Internal Revenue Section 125 premium conversion, medical expense and dependent care cafeteria plan to its employees; and

WHEREAS, a cafeteria benefit plan, including Premium Conversion, Medical Reimbursement and Dependent Care Assistance, provides sufficient flexibility to permit employees of the County to select benefits that most suit their needs.

NOW, THEREFORE, it is hereby resolved that effective August 1, 2001, the County should, and does hereby, adopt an Internal Revenue Service Section 125 Premium Conversion, Medical Reimbursement and Dependent Care Assistance cafeteria benefit plan.

ADOPTED this 30th day of May, 2001.

BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON

By: *John M. Spierhard*
Chair

By: _____
Commissioner

By: *Joe Corrallo*
Commissioner

Approved as to form

By: *Sarah Tyson*
Office of County Counsel